

## Abstract

Speaker:	Bogdan Badea
Company:	Hidroelectrica
Position:	CEO
Email:	<a href="mailto:bogdran.badea@hidroelectrica.ro">bogdran.badea@hidroelectrica.ro</a>
Presentation title:	Transforming Hidroelectrica into a project-oriented company
Slot:	Presentation Stream II, 11:50-12:20
Abstract:	<p>In order to improve project results and to increase the efficiency of project work, Hidroelectrica started in 2019 a change process. The strategies, structures, and cultures of a project-oriented organization are implemented.</p> <p>Major challenges in this process are to change the mindsets of the individuals, the teams and the organization overall. Benefits of new ways of collaborating, based on procedures developed for project, program and project portfolio management, have to be realized.</p> <p>New roles, new communication formats, new values have to be understood and lived.</p>
Main topics:	<ul style="list-style-type: none"> <li>&gt; The change process organized by a chain of projects</li> <li>&gt; Benefits of the transformation for the employees and for stakeholders of Hidroelectrica</li> <li>&gt; Deliverables of the change process: Examples</li> </ul>