

Abstract

Speaker:	Lorenz Gareis & Roland Gareis
Company:	RGC
Position:	Geschäftsführer
Email:	l.gareis@rolandgareis.com , r.gareis@rolandgareis.com
Presentation title:	It's Springtime. So what?
Slot:	Key Note, 09:30-10:15
Abstract:	<p>As we all know, spring brings new chances, fresh starts, possibilities to clean-up, to refocus.</p> <p>This spring 2021 requires organizations to focus on the most important investments, to reset priorities. There are no more "good weather" projects. Scaling in organizations is required to promote agility. Individual and organizational resilience, based on appropriate mindsets, is needed.</p> <p>How can we shape the "Next Normal" of companies? How do we want the "Next Project Normal" to look like? How should we lead in this increased uncertainty? Let's promote the necessary social innovations to assure the benefits of the ongoing digitalization.</p>
Main topics:	<ul style="list-style-type: none"> > Springtime: What are our assumptions and which expectations are allowed? > The "Next Normal": Agile, resilient, sustainable, learning, scaling, ... > The "Next Project Normal": Agile, resilient, improvising, ... > Outlook for leaders: Deciding in insecure situations, disrupting organizations, varying multi-role assignments, ... > Social innovation vs. digitalization